



Job Description

Job Title	Swimming Teacher
Role	To help teach swimmers of all ages and abilities to develop swimming skills, technique and confidence in the water.
Location	Any pool Core Aquatics operates from.
Pay	Competitive Hourly Rate
Reporting to:	Nicole Martin – Managing Director/Core Aquatics Co-ordinator

Your duties:

1. Deliver excellent customer service and swimmer experience
2. Plan and deliver lessons ensuring adherence to the scheme of work and lessons plans
3. Ensure safe provision of all equipment and ensure it is used correctly
4. Make sure safety standards are followed in sessions and undertake risk assessments
5. Identify swimmers' abilities and encourage them to reach their full potential
6. Plan and deliver sessions appropriate to the level of swimming and pool environment
7. Provide explanations and demonstrate swimming techniques
8. Correct faults in swimming techniques and identify ways to improve performance
9. To be a positive role model, creating a positive and fun environment in which to motivate and encourage children and adults to participate in swimming
10. Set ground rules for each session
11. Evaluate sessions and give feedback
12. Regularly assess each participants ability and progress and arrange for the award of appropriate certificates
13. Organise and supervise assistants as directed by the managing director
14. To attend meetings with the managing director and other members of the Core Team when required
15. To agree and abide by a code of conduct and carry out duties in accordance with Core Aquatics procedures policies, wavepower, safeguarding children, health and safety at work, etc.
16. Maintain your own training records and provide Core Aquatics with your monthly training record.



Person Specification

Attitudes and Behaviours:

- » Ability to inspire confidence and motivate swimmers
- » Perseverance and patience
- » Ability to encourage swimmers and put them at ease.
- » Enthusiasm
- » Reliable
- » Place the swimmers welfare at the heart of all activities
- » Team player
- » Attitude of respect, responsibility and professionalism
- » Willingness to learn and continually develop
- » Effective communicator
- » Punctual

Skills and Knowledge:

- » Able to interact well with children
- » Good spoken skills and knowledge
- » Efficient and effective planner
- » Good organisational skills

Qualifications and Experience:

Essential qualifications ASA Level 1 Certificate for Teaching Aquatics, ASA Level 2 Certificate for Teaching Aquatics, National Pool Lifeguard Qualification and Institute of Swimming Insurance Membership.

Applicants must pass an Enhanced Data Barring Service Check, paid for by the applicant. All applicants will be interviewed.

Sessions may be held in the morning, evening and weekend. You may be asked to cover other teachers as required during periods of holiday or other absence.



Core Aquatics

Application Form: Swimming Teacher

Contact Details:

Full name: _____

Home number: _____

Mobile number: _____

Preferred contact number (Home/Mobile) : _____

Home address: _____

Date of birth: _____

Medical condition(s): _____



Core Aquatics

Employment History

Current/ Previous Role	Employer	Start Date	End Date	Reason for Leaving
<i>Example: Level Two Swimming Teacher</i>	<i>[Name]</i>	<i>February 1996</i>	<i>June 2001</i>	<i>New Job</i>

Additional Information:

Below are further questions to be completed, please be honest and answer as best you can. Please attach your answers to your application, preferably typed.

1. A brief paragraph about yourself and what you can offer/bring to the Core Team.

2. What do you want to achieve from working with us?



Core Aquatics

3. What are the top three reasons why you enjoy your job?

4. What are the top three reasons/parts of your job that you do not enjoy?

References

Please include your current/last employer as one of your referees. Please ensure one of your referees is personal (non-family member).

Referee 1:

Full Name:	
Job Title:	
Work Number:	
Mobile:	
Email:	
How long have you known your referee?	

Referee 2:

Full Name:	
Job Title:	
Work Number:	
Mobile:	
Email:	
How long have you known your referee?	